



LUTHERAN DEVELOPMENT SERVICES

Sexual misconduct - exploitation, sexual abuse, sexual harassment (SEAH), sexual violence by LDS personnel violates the rights and well-being of the people we serve and the people with whom we serve.

Such behaviours are directly in opposition to LDS values and our abiding responsibility to do no harm. Sexual exploitation and abuse (SEA) of the populations we serve, and sexual harassment (SH) of our own workforce require similar prevention and response approaches because they stem from the same power differentials, inequities, drivers, and risks.

Using the umbrella term, sexual misconduct, clarifies that these acts pertain to the LDS workforce, are prohibited, and therefore lead to disciplinary action.

LDS has zero tolerance for any form of sexual misconduct, for inaction and for retaliation against those who raise complaints or bear witness. Our work prioritizes the rights and needs of victims and survivors.

LDS PSEA FRAMEWORK

ZERO TOLERANCE TO SEXUAL MISCONDUCT

